



CSIRO STAFF ASSOCIATION

A Section of the Community and Public Sector Union (CPSU)
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Effort Logging progress - at last!

Background

After years of delays and broken commitments, CSIRO staff will have an improved effort logging process from the 1st of September 2011, according to CSIRO Executive. The Staff Association has been campaigning for effort logging improvements for over three years and welcomes many of the proposed changes.

What are the changes that will be introduced?

The major change is that staff will be able to effort log to projects based upon planned hours. This will place more onus on early resource planning for projects so that planned hours for staff can be determined. Staff will receive an email at the beginning of each month requiring confirmation that their planned hours are materially correct.

What if planned hours don't match actual hours?

Staff will have the capacity to effort log actual hours of work, including more than 7.35 hours per day. However CSIRO anticipate that most staff will confirm their planned hours each month. Other changes being implemented include the identification of public holidays in the effort logging portal and the simplification of data entry and save procedures.

Will further positive changes occur?

Possibly. The Staff Association has recently met with Chief Finance Officer (CFO) Hazel Bennett to discuss the effort logging changes. The CFO stated there remains a Corporate view that individual staff should positively confirm their planned hours each month, for financial compliance reasons. This is opposed to a scenario where individual staff might only be required to effort log if there were changes to their planned hours. The CFO indicated that the effort logging process may be reviewed in the future and welcomed input from Staff Association members.

Want issues like effort logging progressed, but not a member?

Join the Staff Association and support our campaigns to improve working life for staff at CSIRO. Membership forms are available from your workplace delegate or Staff Association organiser, at www.cpsu-csiro.org.au or email us at csstaff@cpsu.org.au