

CSIRO Staff Association

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A section of the Community and Public Sector Union



CSIRO STAFF
ASSOCIATION



PROPERTY SERVICES

Grosvenor: Something to hide?

Management's review into Property Services – conducted by Grosvenor Consulting – appears to have created more questions than it has answered. Despite repeated requests from the Staff Association, CSIRO management refuses to release the entire Grosvenor Report. This begs the obvious question: why all the secrecy?

Background

CSIRO management released an executive summary of the Grosvenor Report to staff last November. Since this limited release a number of concerns have been expressed by Staff Association members about the review and the future of Property Services. These include inadequate consultation, concerns about the outsourcing of data capture and information management systems and fears that site-based shared services such as switchboards, mailrooms, reception and stores could be sold off in the future.

Clearly, there's a desire for more information and greater detail than an executive summary could ever hope to provide. To allay the concerns of employees and in the interest of openness, the Staff Association asked management to release the Grosvenor Report in its entirety. Management refused this request, citing confidentiality concerns.

Full report still under wraps

We did offer to meet management halfway, indicating that a redacted version of the report that did not refer to individuals would be acceptable. Management refused again, this time claiming that it would not be helpful to release the full report as it's important that the organisation "moves forward" – a somewhat bemusing response given the report considers the future of Property Services.

It's no surprise that senior management's lack of transparency has fuelled suspicion about the content of the report. This growing reluctance to release the reports of consultants is becoming a worrying trend within CSIRO - with reviews into Finance and AAHL Engineering Services also being kept under wraps.

Action Planning Workshops

Let's give credit where it's due. Property Services management is conducting facilitated workshops for staff in all zones next month to examine what Property Services should look like in the future. They have also committed to responding to ideas raised or put forward. It's important that all Staff Association members participate, raise all issues of concern and seek to ensure these are addressed.

Time for an FOI request?

Several members have requested that the Staff Association seek a full copy of the Grosvenor Report via Freedom of Information legislation. Next week we'll be asking all members in Property Services to vote on how we should proceed.

For more information on this issue, or to join the Staff Association, contact your local delegate, visit the website at www.cpsu-csiro.org.au or email csstaff@cpsu.org.au



APPLICATION FOR MEMBERSHIP

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare that the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT: _____ **DR/MR/MRS/MS/MISS:** _____ **SURNAME:** _____

FIRST NAME: _____ **D.O.B:** _____

CSOF LVL/STEP: _____ **DIVISON:** _____ **LOCATION:** _____

HOME ADDRESS: _____

POSTAL ADDRESS: _____

EMAIL: _____

PH (Mob): _____ **(Work):** _____ **(Home):** _____

SIGNATURE: _____ **DATE:** _____

DELEGATE/WITNESS: _____

Please complete the next section of the form, then hand to your delegate, fax to (03) 8620 6347 or email to csstaff@cpsu.org.au

FOR YOUR INFORMATION

To be financial, a member must have paid all subscriptions and all other amounts owed within 30 days of becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the union.

Privacy Statement: The CPSU uses members' personal information for membership management and services. Any personal information collected will only be used for this or a directly related purpose. In that context, we may contact you at a later date. Your personal information will not be disclosed to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access our privacy policy and any information we hold about you by calling 1300 137 636 8am to 8pm (AEST) Monday to Friday.

AUTHORISATION FOR PAYROLL DEDUCTION

TO: THE CSIRO PAY OFFICER

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted and credited to MECU/LCU may be varied from time to time and the amount of variation shall be as certified and advised to you by MECU/LCU.

CSIRO IDENT: _____ **SURNAME:** _____ **FIRST NAME:** _____

D.O.B: _____ **EMAIL:** _____

SALARY LVL: _____ **LOCATION:** _____

SIGNATURE: _____ **DATE:** _____