



## 12. Accommodation changes



CSIRO Staff Association

This is the twelfth in a series of fact sheets to assist CSIRO union members better understand and enforce our rights at work. The source of these rights is contained at clause 84 of the new CSIRO Enterprise Agreement 2011-2014 (EA). These accommodation change rights have been included in the EA as a result of advocacy by the Staff Association in the enterprise bargaining campaign.

# Know Your Rights

### **When accommodation changes are proposed by CSIRO, will consultation occur?**

Yes. Where changes are proposed to the accommodation of groups of officers, including as part of proposed relocations, consultation will occur (clause 84 (b)).

### **Must CSIRO provide officers with suitable accommodation?**

Yes. CSIRO will provide officers with accommodation suitable for their work role and function (84a).

### **What if officers do not agree that proposed accommodation is suitable for their role and function?**

Then its important to get advice. Make sure you talk to your colleagues and your Staff Association delegate or organiser. Should agreement about the suitability of the proposed accommodation not be reached, the provisions of the dispute provisions of the agreement (clause 87) can be accessed. Refer to Know Your Rights fact sheet 9 (Dispute Procedures) for more information.

### **Do accommodation guidelines exist in CSIRO?**

Accommodation guidelines (or standards) are contained within CSIRO policy. No matter what is outlined in CSIRO policy about accommodation, the provisions in the EA ensuring the suitability of accommodation for officers can be enforced.