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Dr S Popovski  
Secretary CSIRO Staff Association  
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26 November 2013

Dear Sam

In my previous letter to you dated 21 November 2013, I did not provide the responses to questions 7 and 8 that were raised in your letter to Dr Clark on the 11 November 2013.

Please find to follow responses to these questions:

7. Which areas of research will be impacted and how? Which CSIRO site locations will be impacted and how? Please provide detail as to whether these impacts will result from a freeze on recruitment and/or from non-renewal of term contract or casual staff?

Any re-prioritisation of research will happen through CSIRO's normal planning processes.

Managers are reviewing all vacancies and positions occupied by staff on term/casual appointments that are due to end by 30 June 2014 to establish if they are mission critical.

8. How many post doctoral fellowships and indigenous cadetships will be quarantined from the recruitment and staffing freeze this financial year?

There are no current plans to reduce recruitments for post doctoral fellowships and Indigenous cadetships/trainees/related roles.

If you would like to discuss this matter further, please contact me to arrange.

A handwritten signature in black ink, appearing to read "Trevor Heldt". The signature is stylized and cursive.

Trevor Heldt  
General Manager  
CSIRO Human Resources Business Services