

YOUR WORKPLACE RIGHTS & CONDITIONS ARE AT GREAT RISK

Did you know?

The Staff Association has been trying to negotiate a new Enterprise Agreement since December 2013.

CSIRO management are insisting on applying the Government's regressive bargaining policy which mandates cuts to conditions and the stripping of rights in return for paltry pay increases.

Management insist that staff must make this further sacrifice – on top of the devastating cuts to jobs and research over the last two years.

Before management release their heavily stripped agreement, they are seeking approval from the Public Service Commission, Finance Department, the Industry Minister and finally the Employment Minister.

So much for genuine bargaining with staff!

Say NO to the stripping of our rights and conditions.

If half of the clauses in our current Enterprise Agreement were stripped into unenforceable CSIRO policy, we'd have no rights to:

- **Classification** standards
- **Merit promotion** standards
- **APA** and underperformance standards
- **Ongoing** and **specified term** employment standards
- **Post-doctoral** entitlements
- **Consultation** before decisions are made
- Management **accountability**
- **Relocation** and **accommodation** provisions
- **Part-time work** standards
- Workplace **representation**
- Minimum **training** entitlements
- **Moral rights** standards
- And many more...

Every one of these clauses is worth fighting for.

Visit www.cpsu-csiro.org.au for more information about membership

Join the CSIRO Staff Association today



CSIRO STAFF
ASSOCIATION



APPLICATION FOR MEMBERSHIP

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare that the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT: _____ **DR/MR/MRS/MS/MISS (Circle one)** **FIRST NAME:** _____

SURNAME: _____ **D.O.B:** _____ **M/F (Circle one)** _____

FLAGSHIP: _____ **LOCATION:** _____

CSOF LVL & STEP: _____ **TENURE (Indefinite or Specified):** _____ **FULL or PART TIME (Circle one)** _____

HOME ADDRESS: _____

POSTAL ADDRESS: _____

WORK EMAIL: _____

HOME EMAIL: _____

PH (Mob): _____ **(Work):** _____ **(Home):** _____

SIGNATURE: _____ **DATE:** _____

Please complete the next section of the form, then hand to your delegate, fax to (03) 8620 6347, email to csstaff@cpsu.org.au or post reply paid to: CSIRO Staff Association, Reply Paid 66490, MELBOURNE VIC 3000

FOR YOUR INFORMATION

To be financial, a member must have paid all subscriptions and all other amounts owed within 30 days of becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the union.

Privacy Statement: The CPSU uses members' personal information for membership management and services. Any personal information collected will only be used for this or a directly related purpose. In that context, we may contact you at a later date. Your personal information will not be disclosed to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access our privacy policy and any information we hold about you by calling 1300 137 636 8am to 8pm (AEST) Monday to Friday.

AUTHORISATION FOR PAYROLL DEDUCTION

TO: THE CSIRO PAY OFFICER

Please credit 0.60% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted and credited to MECU/LCU may be varied from time to time and the amount of variation shall be as certified and advised to you by the CSIRO Staff Association office.

CSIRO IDENT: _____ **FIRST NAME:** _____ **SURNAME:** _____

D.O.B: _____ **CSOF LVL/STEP:** _____ **LOCATION:** _____

SIGNATURE: _____ **DATE:** _____